

## VET-100 SURVEY FORM

Federal contractors are required to implement affirmative action procedures in employing veterans from the three targeted groups identified below. Federal contractors also are required to report annually on the inclusion of veterans from these three groups in their current workforce and in their new hires. Current and prospective employees are requested to provide the information below so that Choctaw Management Services Enterprise can comply with these important federal mandates. Provision of the information requested below is voluntary and will be kept confidential by Choctaw Management Services Enterprise. Disclosure or refusal to provide the information will not subject the applicant or employee to any adverse treatment and the information will be used only to support veterans' programs in accordance with the regulations implementing 38 U.S.C. 4212.

**Employee's Name:** \_\_\_\_\_

**( ) SPECIAL DISABLED VETERAN (check if either or both category that apply to you)**

- A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (a) rated at 30 percent or more, or (b) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 1506 to Title 38, U.S.C. to have a serious employment handicap;

Or

- A veteran who was discharged or released from active duty because of a service-connected disability.

**( ) VETERAN OF THE VIETNAM-ERA (check if either or both that apply to you)**

- A veteran who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred: (1) in the Republic of Vietnam between 2/28/61 and 5/7/75; or (2) between 8/5/64 and 5/7/75 in all other cases;

Or

- A veteran who was discharged or released from active duty for a service connected disability if any part of such active duty was performed: (1) in the Republic of Vietnam between 2/28/61 and 5/7/75; or (2) between 8/5/64 and 5/7/75 in all other cases.

**( ) OTHER VETERANS (check if either or both categories apply to you)**

- A veteran with active duty service at any point between 12/7/41 and 4/28/52

Or

- A veteran who served on active duty in a campaign or expedition for which a campaign badge has been authorized. A veteran qualifies under this criterion ONLY based upon military service IN the identified campaign or expedition and NOT simply based any military service during the time of the campaign or expedition. The campaign badges, service medal, and expeditionary medals that qualify under this criterion will be listed on the veteran's "Armed Forces of the U.S. Report of Transfer or Discharge," commonly known as the "DD-214" if the veteran meets this criterion.

List Campaign(s) you served in: \_\_\_\_\_

**( ) NEWLY SEPARATED VETERANS**

- A veteran discharged or released from active duty within the last one year period.

Date of release from service: \_\_\_\_\_

If you have any questions completing this survey, please call Leigh Rapier, Senior Human Resources Manager at 888-924-7774 or 580-924-8280 ext. 2707. Thank you for participating in this survey.